

# PLUS EMERGING LEADER AWARD

## Nominee Details:

**Name:** Alaina Clemmons

**Job Title:** E&O Executive Underwriter

**Company:** Canopus US

**LinkedIn profile:** <https://www.linkedin.com/in/alaina-clemmons/>

## From the Nominator:

### ***How long have you known the nominee? And in what capacity?***

I have known Alaina for 5 years in a professional and personal capacity. We met at the PLUS conference in Dallas, when we both served on a Future PLUS committee. We discovered that we lived down the street from each other in Chicago and quickly became friends. She is so active and involved in PLUS that I get to see her at all the events and conferences.

### ***Describe ways in which person has demonstrated a commitment to the industry via activities in their company, involvement with professional organizations such as PLUS, or other extracurricular activities related to PL.***

Alaina is passionate about PLUS and actively participates and contributes to events, multiple committees, and the annual conference. She started attending PLUS Midwest Chapter events back in 2018, and with a commitment to growth and education, she obtained her RPLU designation in 2020. She started as a volunteer with Future PLUS on the Mentorship Subcommittee, then joined the Future PLUS Leadership Committee in 2022, first as the leader of the Mentorship Subcommittee, then as the Vice Chair in 2023, Chair in 2024, and now as past Chair in 2025. She couldn't go far because she is still serving a leadership role on the Mentorship Subcommittee. She has contributed by recruiting over 15 new Future PLUS volunteers, hosting a Future PLUS focus group at the 2024 PLUS Conference, and supporting the development of the framework for the Future PLUS Advancement Initiative to drive more funding to professional development opportunities for the next generation of insurance leaders. Over 200 PLUS members have been paired through the Mentorship Network since 2022!! She is one of the more active members of the PLUS Midwest Steering Committee and has volunteered at the PLUS Midwest Golf outing since 2023, supported the planning of events and always looks for ways to engage new members and event attendees. We couldn't run our Midwest Committee as successfully

without people like Alaina! She somehow found the time to make meaningful contributions as an SME to the revision of content for the Accountants Professional Liability PLUS module in June 2025. And lastly, she participated in the pilot program of the Future PLUS LEAD Program in June 2025 to test and finetune the content prior to official launch.

***How has this person already uniquely contributed to the PL industry?***

When I think of well known PL young professionals, I think of Alaina. She is always out there doing something to help the industry grow, support younger talent, and always looking for ways to learn and build her skill set. Not only is she a top notch addition to the PLUS community, she has always contributed to her respective company. While she worked at CNA insurance (2018-2025), she served on the leadership team of the Generational Perspectives Employee Resource Group for over 5 years (2018-2024), and the majority of that time as a Chair. She planned volunteering and networking events for over 1,500 members internationally, promoting professional development and intergenerational conversations within the insurance industry. I know professionals at CNA look to her as a leader and recognize her contributions. She has helped draft, file and launch 3 new ancillary endorsements designed for accounting firms (Crime, EPL, and D&O) in 2020. Contributed to manuscript language to address emerging trends in the accounting industry, including private equity investment and Tech E&O risk (2024). She recently transitioned to E&O Executive Underwriter at Canopius, where she can continue to learn and challenge herself. I can't wait to see how she shines at Canopius!

***Why do you consider this person to be an emerging leader in the PL industry?***

Alaina was one of the first people I met at a PLUS conference 5 years ago, and it turned into such a meaningful friendship and connection. I know this to be true of her relationship with others. She has inspired me to look for new ways to get involved and stay active in the PLUS community. I think a true leader helps build others up, and I have personally experienced this. I believe her contributions to PLUS, her employers, and her network have touched and inspired so many other young professionals. This type of outreach has a lasting effect on an industry.

**Nominator's Details:**

**Name:** Kelley Larson

**Job Title:** Vice President

**Company:** NFP

From the Nominator:

***How long have you known the nominee? And in what capacity?***

I have known Alaina for 4 years. We worked together on the FuturePLUS Leadership Committee

***Describe ways in which person has demonstrated a commitment to the industry via activities in their company, involvement with professional organizations such as PLUS, or other extracurricular activities related to PL.***

Alaina has demonstrated her commitment to the professional liability industry through her volunteer leadership with PLUS and in her professional positions. For PLUS, she helped lead the Mentorship Taskforce and advanced it to new levels of engagement and support for new entrants to the industry. She was Chair of the FuturePLUS Leadership Committee in 2024 and did an incredible job of leading the group and elevating all of the various taskforces and initiatives that FuturePLUS maintained. She has consistently dedicated her time to helping young professionals find their footing, both through PLUS and in her career.

***How has this person already uniquely contributed to the PL industry?***

Alaina has uniquely contributed to the PL industry by expanding mentorship opportunities through PLUS, helping connect established professionals with new entrants and ensuring they have the support and guidance to grow. Her leadership has directly strengthened the pipeline of young professionals entering the industry. One of Alaina's strengths is her ability to balance both the individual and the collective—she takes the time to support people personally, while also focusing on how to improve the industry and create opportunities for young professionals as a whole.

***Why do you consider this person to be an emerging leader in the PL industry?***

I consider Alaina an emerging leader in the PL industry because she combines dedicated volunteerism, a strong grasp of the industry, and a passion for elevating others. She strengthened initiatives like the Mentorship Taskforce, and the FuturePLUS Leadership Committee to new levels, helping support and inspire young professionals. Alaina is a rising star with the talent and drive to step into high-level leadership roles, and I am confident she will make a lasting, positive impact on the industry.

Nominator's Details:

**Name:** Albert Peterson

**Job Title:** Manager, Coverage & Forms

**Company:** Travelers